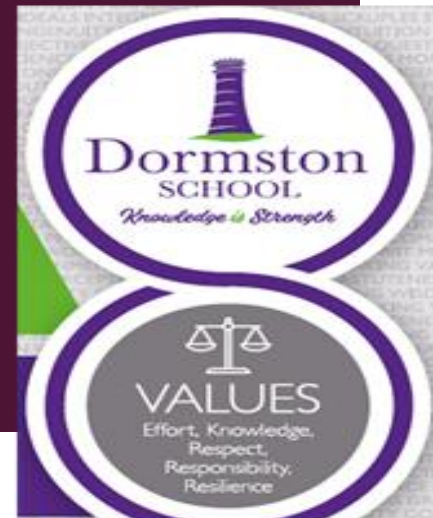

BLACK HISTORY MONTH

AS PART OF OUR CORE VALUES OF RESPECT AND KNOWLEDGE, WE ARE CELEBRATING BLACK HISTORY MONTH.

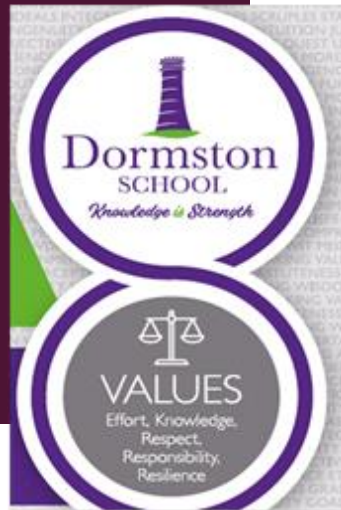
WE AIM TO PROVIDE AN INCLUSIVE CURRICULUM THROUGHOUT THE YEAR AND RECOGNISE THE IMPORTANCE OF BOTH BLACK HISTORY MONTH AND THE BLACK LIVES MATTER MOVEMENT THIS OCTOBER.





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NEW POLICY STARTED
11TH SEPTEMBER TO
CHECK BAGS- WHY
ON 9TH SEPTEMBER DID
MY HUSBAND HAVE
HIS BAGS CHECKED
AND NO ONE ELSE?



THIS IS WHAT HAPPENS WHEN WE DON'T CELEBRATE DIVERSITY



Wage gap- black people at university graduate level are paid on average 18% less than white people

Black women are 5x more likely to die in maternity services than white women

Black people are **9x more likely to be stopped and searched** by the police

Racially motivated Hate Crimes are the highest reported type of Hate Crime in the UK. **A total of 109,843** racially aggravated offences were recorded in 2021/2022 – an increase by 19%

Over 1/3 of people from minority ethnic groups have been assaulted (University of Manchester)

Between **40-50%** of people from Black Caribbean, Any other Black, and White and Black Caribbean groups reported facing racist abuse while out shopping, in parks, cafes or restaurants or on public transport. (King's College, London)

Black people are more likely to receive a **harsher police response- 5x more** likely to be charged than cautioned or warned.

UK **poverty rate is twice as high** for Black and Minority Ethnic (BME) groups as for white groups. (JRF).

Race Equality Foundation shows that Bangladeshi households are 63 per cent and **Black African households 75 per cent more likely than white British households to suffer 'housing deprivation'** eg. insufficient heating.

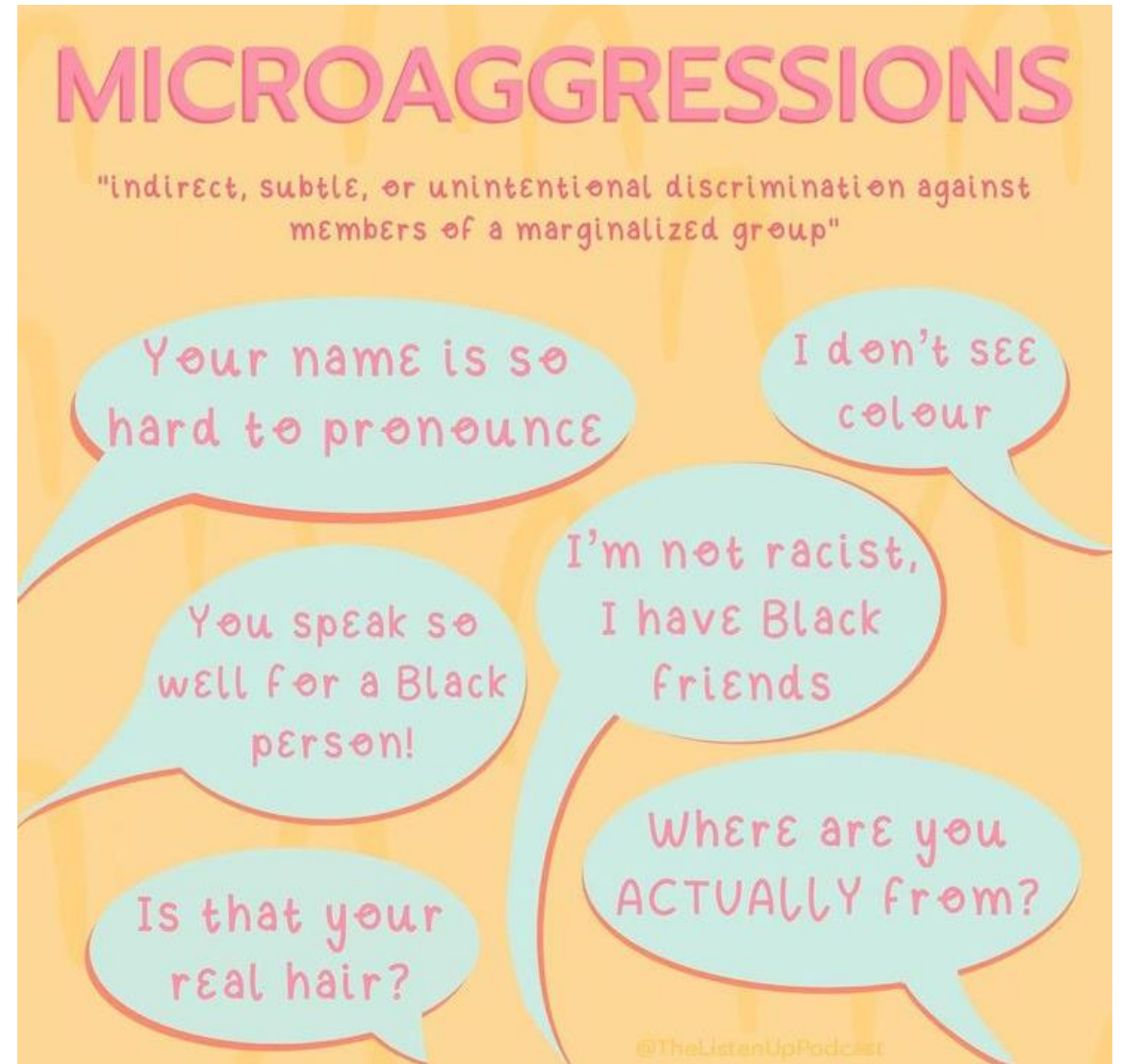
Homelessness- In Wolverhampton, for example, in 2011, 26 per cent of the population were from a BAME community, but these same communities made up about **40 per cent of the homeless cases** seen by the local authority.

Microaggressions

Is it really a compliment?

perception

- Micro aggressions are small subtly aggressive things about the way a person acts , looks or comes across as.
- Identified by how they make the person it's received by feel , as well as what the comment was made based on.



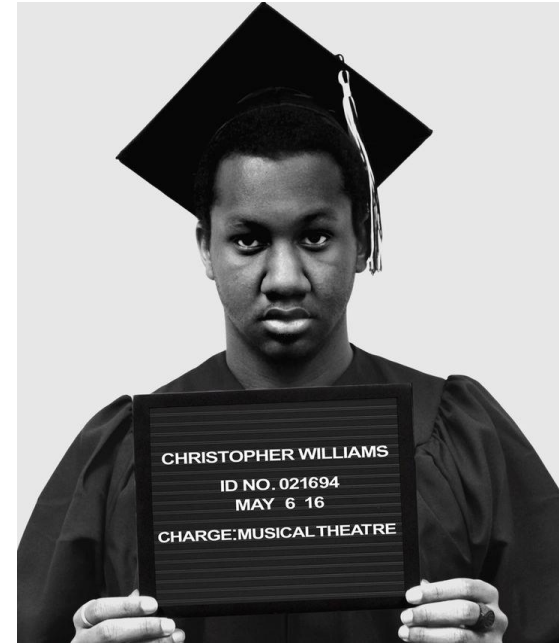
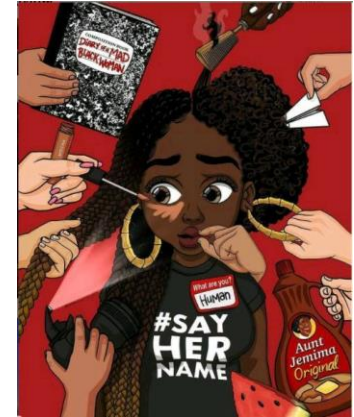
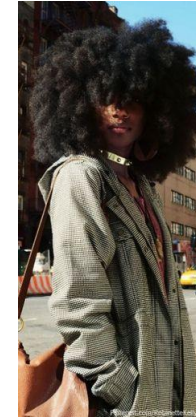
They are usually to do with...

Physical aspects such as :

- Stereotypes
- Personality
- Hair
- Smell
- Accent

And often present themselves as comments like

- “You're really well educated for someone of your kind!”
- “All lives matter”
- “You're like an Oreo, black on the inside and black on the outside.”



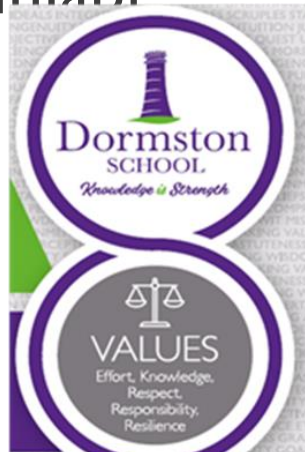
How to avoid them

- Think about what your comment is implying.
- Ask before you touch peoples' things.
- Consider if your compliment could be seen as back-handed
- Take the time to educate yourself on black history and how we came to be as a people.

WHY IT MATTERS

- UK census 2021 - 82% of people identified with a White ethnic group, 74% White British, 9% with an Asian ethnic group, 4% with a Black ethnic group, 3% with Mixed or Multiple ethnic groups, and 2% with other ethnic groups.
- 50% of Dudley College students are non- white British
- Dudley= 82.4% White British
- Wolverhampton= 54.7% White British

Wolverhampton was the local authority with the largest proportion of Punjabi speaking residents (6.5%).





Why Black History Month?

The achievements and contributions of Black people have been fundamental to history, but have often been overlooked, distorted or ignored.

It is important we highlight the history that has been ignored, and we continue to celebrate the achievements of the Black community today.

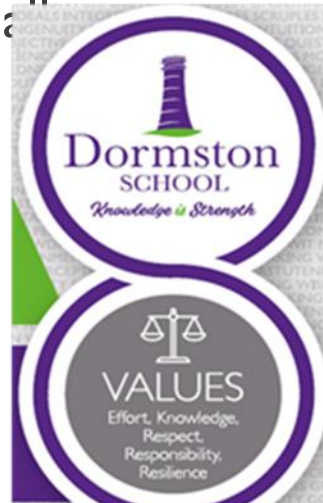
What does the Black Lives Matter movement stand for?

Black Lives Matter advocate racial equality and justice. BLM protest incidents of police brutality and racially motivated violence against black bodies.

What does it mean to be 'anti-racist'?

"Anti-racism is an active and conscious effort to work against multi-dimensional aspects of racism,"

-Professor Robert J. Patterson



DEFINITION ACTIVITY

Match words and phrases to their meaning

Privilege

The belief that people of different races have a different value in society.

Police brutality

The racism that is built into the structure of society and different institutions (like schools, police, government).

Racism

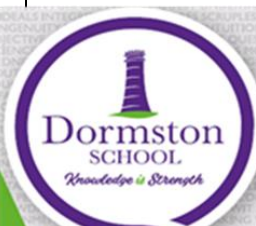
Suggests you have some things others do not. Acknowledges that people experience life differently because of their background i.e. race, gender, class, economic circumstances

Ally

When the police use too much force and violence against people without a good reason.

Institutional/systematic racism

In this context, a person who supports a cause, even if it doesn't affect them directly e.g. a White person who supports Black Lives Matter.

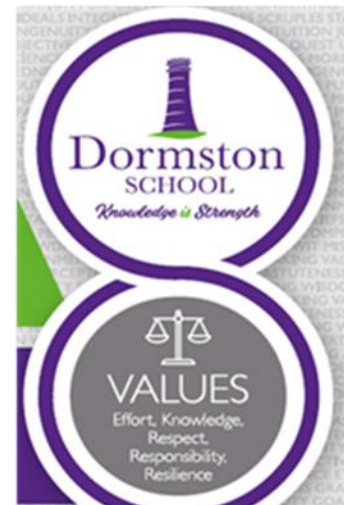


**“We never said only
Black lives matter.
We know all lives matter.
We just need you to help
with Black lives matter
right now”**

HISTORY



**What do you
think the people
pictured here
have in
common?**



HISTORY



Alexander Dumas

A French writer best known for *The Count of Monte Cristo* and *The Three Musketeers*.

Dumas' father was Black Haitian and became a brigadier general in the French army.

So why was white actor Gérard Depardieu chosen to depict Black author Alexandre Dumas in a film about his life?



Known by her stage name Baby Esther, **Esther Jones** was an American singer and entertainer. She often sang popular songs in a higher-pitched, babied voice and used the phrase 'boop-boop-a-doop'.

A studio appropriated her Baby Esther persona to create the white Betty Boop cartoon character. What do you think about Baby Esther's image being used to create Betty Boop?



Big Mama Thornton was the first to record the song *Hound Dog* in 1952. Although she didn't write the song, it was written for her and was inspired by her.

So, why do we all attribute *Hound Dog* to Elvis, who recorded the song four years after Big Mama Thornton?

HISTORY



Katherine Johnson's calculations ensured the first American astronauts able to orbit the Earth and return safely, and that the Apollo 11 flight successfully landed on the Moon.

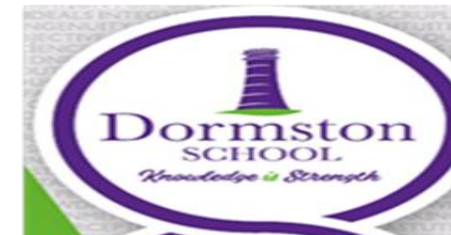
She was also involved with the Apollo 13 mission, and the plans for the Mars mission.

So why is there no mention of Katherine on any of those project's Wikipedia pages?



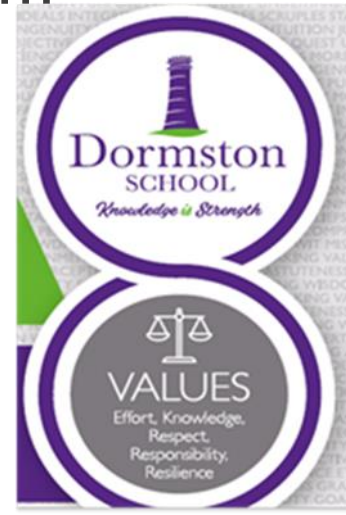
396th Infantry Regiment

An American army regiment that were assigned to the French army during WWI, as many racist, white American soldiers refused to work with them. Their unit was deployed to the trenches for over six months, the longest deployment of any unit. Over 100 men from 369th were awarded by France and/or America. One was Henry Johnson, the first American ever to receive the Croix de Guerre medal, awarded for valour.



DORMSTON

- Student survey of ethnic minority students show the amount of students who have faced direct racism had fallen by 21%. This is very pleasing, although we still have a way to go. Furthermore, incidents of harassment and non-direct racial comments have fallen a further 18%
- Curriculum links
- Starter activities in lessons for BHM Posters of black icons
- Food celebrating BHM 9th October
- Student surveys Music in atrium
- Awareness Days ppt
- Restorative workshops
- 'Where in the world?' map
- Culture Day- year 8

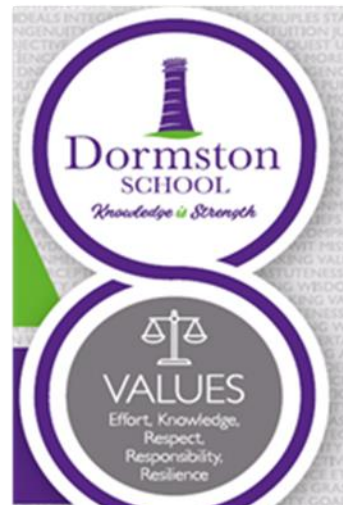


TALKING POINT

You're in the school canteen. A few small groups of students are hanging around, when you hear a racial slur aimed at a Black student. They look a little uncomfortable and embarrassed but people are laughing and joking around, seeming to pass it off as 'banter'. There are no staff members around.

What would you do? Would you do anything?

What would you expect others to do?



BE AN ALLY

- Listen to Black voices
- Educate ourselves
- Reflect on our privileges and discrimination
- Think about the ways we can all support anti-racism
- Be kinder to everyone
- Be supportive and help build resilient communities who work together to improve life for everyone
- Speak to a member of staff if you have any concerns
- 'Diversity' email

