



International Women's Day

- **WHY?**
- **Recognise achievements of women**
- **To encourage gender equality**
- <https://www.internationalwomensday.com/Videos>

Dormston Core Values and British Values

- **Respect**- respect each person regardless of their gender
- **Responsibility**- take responsibility for your actions- either as a female or towards females
- **Effort**- make an effort to make a change!
- **Knowledge**- understand how women are treated globally and in the UK and have the courage to make a difference
- **Resilience**- be the best you can be! Don't let sexist behaviour stop you!

- **Democracy**- our political system has a gender imbalance- could you be a female MP? Women only got the vote 100 years ago!
- **Rule of Law**- sexual harassment is illegal!
- **Individual liberty**- be who you want to be!
- **Tolerance and respect and diversity**- respect all women, of all ethnicities, of all religions and nationalities.



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- The **theme** for **IWD 2020** is #EachforEqual, recognising all of the actions we can take as individuals to challenge stereotypes, fight prejudice and celebrate women's achievements. The year **2020** is an important one for gender equality.



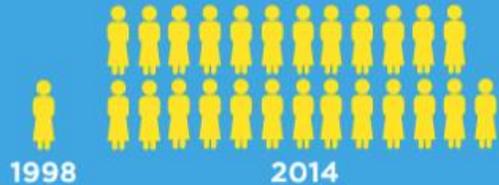
International Women's Day

- **Raise awareness of discrimination both here and around the world.**

Of the 2010 Census population, 157.0 million were female (**50.8 percent**) while 151.8 million were male (**49.2 percent**)

The World of Work

25 women CEOs lead Fortune 500 companies today, compared to only 1 in 1998.



But this is a mere 5% of all CEOs on the list.



- Fewer women work for a regular paid salary than men. They are more likely to work in the informal sector, on part-time contracts and in low-paid jobs. Worldwide, women earn 69% of male wages.
- Women are not fairly represented in business
- Worldwide, just 24% of senior management roles are held by women
- There is no country where women earn the same as men.

Women are still not fairly represented in politics



...but this is changing.

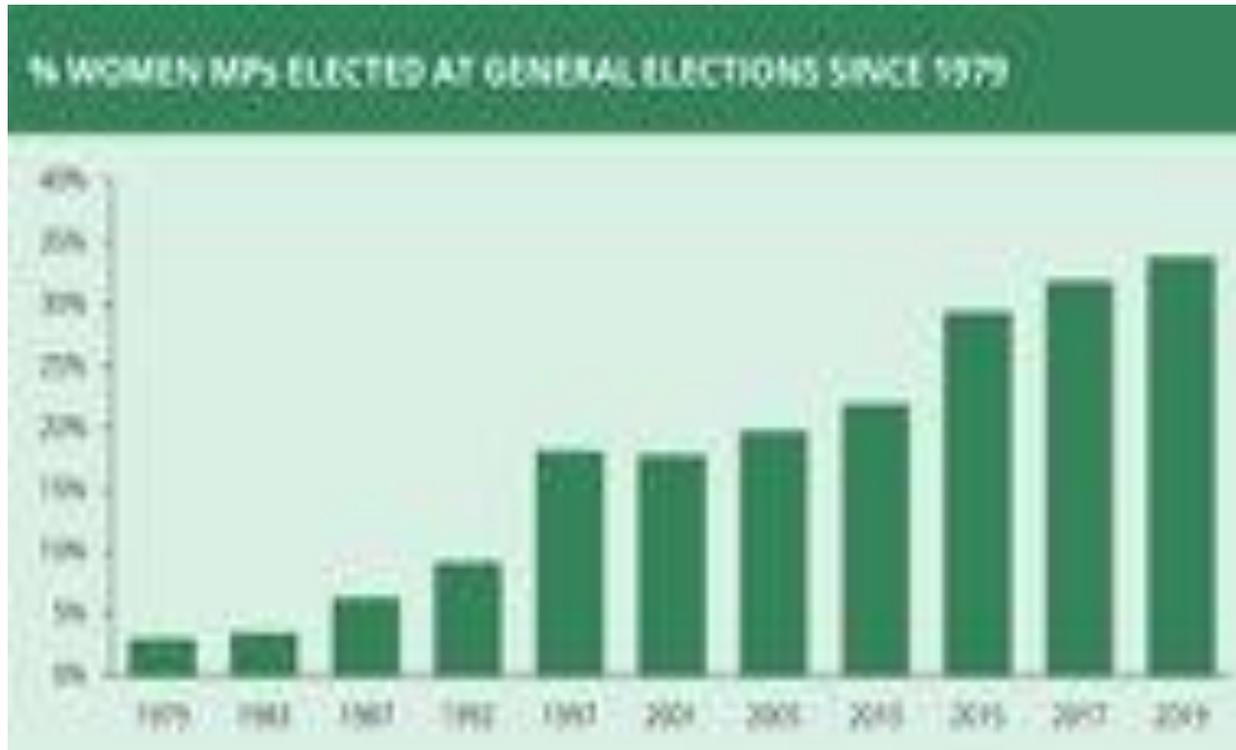
Boris Johnson's cabinet 2020-

Out of the 26 ministers attending the key government ministers, just seven are women - down from eight - and there are fewer women in the most senior roles.

It means that women now account for just 27% of cabinet positions.



Politicians



- 1/3 of MP's are now female- which is much improved!
- HOWEVER- more than 50 females RESIGNED over abuse! MP Jo Cox was murdered in 2016!

Proportion of female judges in UK among lowest in Europe

Council of Europe report says England & Wales figure is 30%, proportion in Scotland is 24% while continent-wide average is 51%



**Not fairly
represented in law.**

Violence

- 79 million girls who would otherwise be expected to be alive are 'missing' from various populations, as a result of sex-selective abortions, infanticide or neglect.
- In 2014, an estimated 14 million girls worldwide, some as young as 8 years old, were married
- An estimated 4 million women and girls are bought and sold worldwide each year, either into marriage, prostitution or slavery.

Globally, about 1 in 3 women will be beaten or raped in her lifetime.

- So-called 'honour' killings take the lives of thousands of young women every year.

Violence: FGM

- At least 130 million women have undergone female genital mutilation or cutting; another 2 million are at risk each year. Although illegal in this country, estimated 137, 000 women and girls affected in UK.

Worried about FGM?

Call the FGM helpline if you're worried a child is at risk of, or has had, FGM.

It's free, anonymous and we're here 24/7.

[0800 028 3550](tel:08000283550)

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In this modern world – in 2020 – women are still being discriminated against – and abused. That is happening here in Britain and around the world.

Current predictions say the gender gap won't close until 2186 – not in our lifetime.

I don't think women should have to wait that long.

- <https://www.theguardian.com/society/video/2016/jul/06/wannabe-cover-promotes-equality-for-women-and-girls-video>