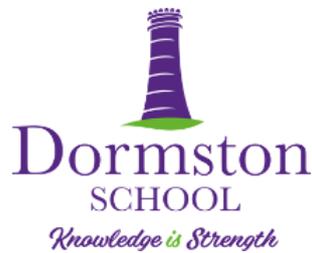


# Dormston School

## Child Protection and Safeguarding Policy

### Child Friendly Version 2020





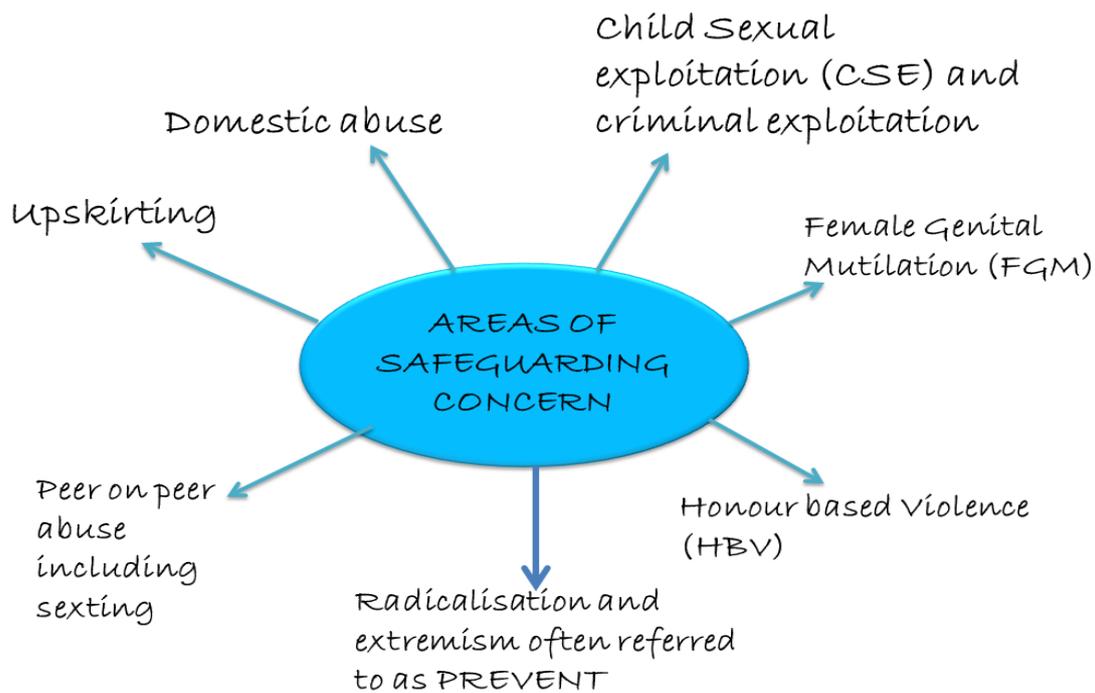
Children and young people have a fundamental right to be protected from harm. They have a right to expect schools to provide a safe and secure environment. Here at Dormston School we will do everything to ensure that our students are safe and happy.

We will:

- create safe environments for children and young people through robust safeguarding practices
- ensure that adults who work in the school, including volunteers, don't pose a risk to children
- make sure staff are trained, know how to respond to concerns and keep-up-to-date with policy and practice
- teach children and young people about staying safe
- maintain an environment where children feel confident to approach any member of staff if they have a worry or problem.

The four main areas of abuse are:

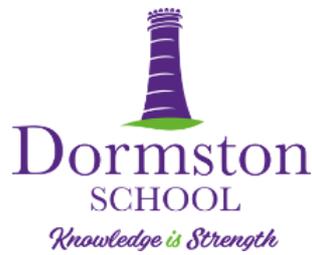
1. **Physical Abuse** – hitting, shaking, throwing, biting, poisoning, burning or scalding, drowning, suffocating or otherwise causing physical harm to a child.
2. **Sexual Abuse** – be aware this doesn't always mean actually touching a child. It could be someone making you watch things to do with sex or encouraging you to act in an inappropriate way.
3. **Neglect** – this means things like not providing meals or warmth or clothing. Or perhaps not taking you to the Doctors when you need to go. There may be lots of different reasons why a child is neglected and it is really important that we know so we can help.
4. **Emotional Abuse** – This means when someone upsets you or makes you feel bad. If someone in your family says horrible things to you and makes you feel sad and worthless.



What to do next...

The above are just a few examples for you and if you think you may have a problem that is similar to one of these then **don't keep it a secret** you should talk to;

1. Form tutor or a member of staff who you feel you have a good relationship with.
2. Head of house/deputy head of House
3. Mr S Dixon (Headteacher)
4. Mrs J Elliott (Designated safeguarding lead)
5. Mr N Amos (Deputy Designated safeguarding lead)
6. Ms L Smith (Deputy Designated safeguarding lead)



Abuse **is never ok** and if you are being or have been abused you must remember – it is not your fault. You must **always tell someone** and they will help it to stop.

## Talk to someone

### What are the next steps?

Sometimes a member of staff at your school will need to check things with your Headteacher and then if they can deal with the issue themselves, they will. There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police.

There are lots of other agencies who support children and their families as well. Staff at Dormston School will always talk to you and explain all of this and you can always go and ask them questions if you are unsure about anything.

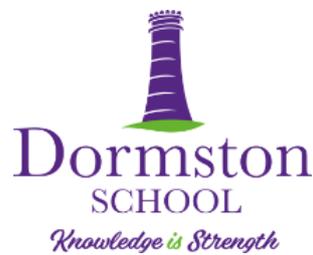
### In and Out of School

All of the staff at Dormston School will do their best to make sure the building is safe for you to learn in and spend time in. We will make sure that we know who everyone is in the school by asking visitors to sign in at reception. You will always know who a visitor to the school is because they will have signed in at reception and will be wearing a visitor badge on a **green lanyard**.

**A Red lanyard** means that the visitor must always have another member of staff with them. (If you see a visitor with a **RED** lanyard on their own in the school, please tell a member of staff immediately).

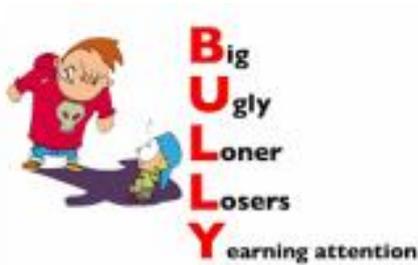
People that we do not know will never be allowed to spend time with you on your own and will not be allowed to walk around the school without a member of staff.

The building, outside areas and fields will be as safe as they can be for you but outside these perimeters your safety can not be guaranteed.



## On the computer or your phone

Computers and mobile phones help us all to share things and talk to our friends or family, but they can also make it easier for bullies and other people that want to hurt you to get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites. Dormston School has an e-safety policy which is there to protect you. If you are unhappy with any comments or photographs you've seen on your computer or mobile then you can also contact [www.thinkuknow.co.uk](http://www.thinkuknow.co.uk) as well as adults in the school



## The five main areas of bullying are:

1. Emotional - hurting their feelings on purpose
2. Physical- Hitting, kicking, punching, tripping over
3. Verbal- calling names, making fun of someone, talking about someone behind their back.
4. Cyber- on a computer, tablet, phone, sending nasty messages or horrible photos
5. Prejudiced- bullying someone because of their culture, religion, skin colour, likes/ dislikes, sexuality

Bullying is a **repeated imbalance of power** - if you feel as though you are being bullied please don't be scared. Speak to someone at school or at home so that help can be put in place.



## What do we have at Dormston as support

- Child friendly safeguarding policy available to view on our website
- Anti-bullying Ambassadors - to help, support and offer advice
- Student Safeguarding Committee
- Behaviour and Welfare Team
- Help box in library

Safeguarding  
Everybody  
Everyday

If you see or hear something that does not feel right

TELL SOMEONE

Friendship  
problems ?

Are you being,  
or have you  
seen someone  
being bullied ?

Worried  
about a  
friend ?

Have you or a  
friend been  
emotionally  
sexually or  
physically abused ?

Has something  
happened to you or a  
friend involving an  
adult in or out of  
school ?

Has someone asked you  
to send explicit  
pictures of yourself ?